



Nice

Nice
To Meet
You
2023

Nice

Company Profile

Looking for ways that don't exist (not yet)

[Play Video](#)



Nice

Our Vision

True freedom is an open world

To help people feel safe and secure and to enable them to experience an open world.



Nice

Our Mission

Designing a Nice world

We are Nice, the global specialist of solutions to manage homes and buildings.

Our mission is to improve people's quality of life by simplifying the everyday, while making experiences enjoyable and places more sustainable.



Nice

Our Values



Nice

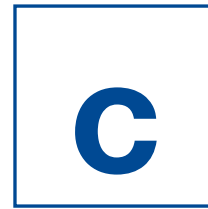
Our mindset is innovative, agile, humble, curious.

Just be Nice!



Inclusive

Our environment is diverse, equal, empowering. Our perspectives remain open and receptive.



Collaborative

Our environment is based on trust, teamwork, integrity and transparent communication.

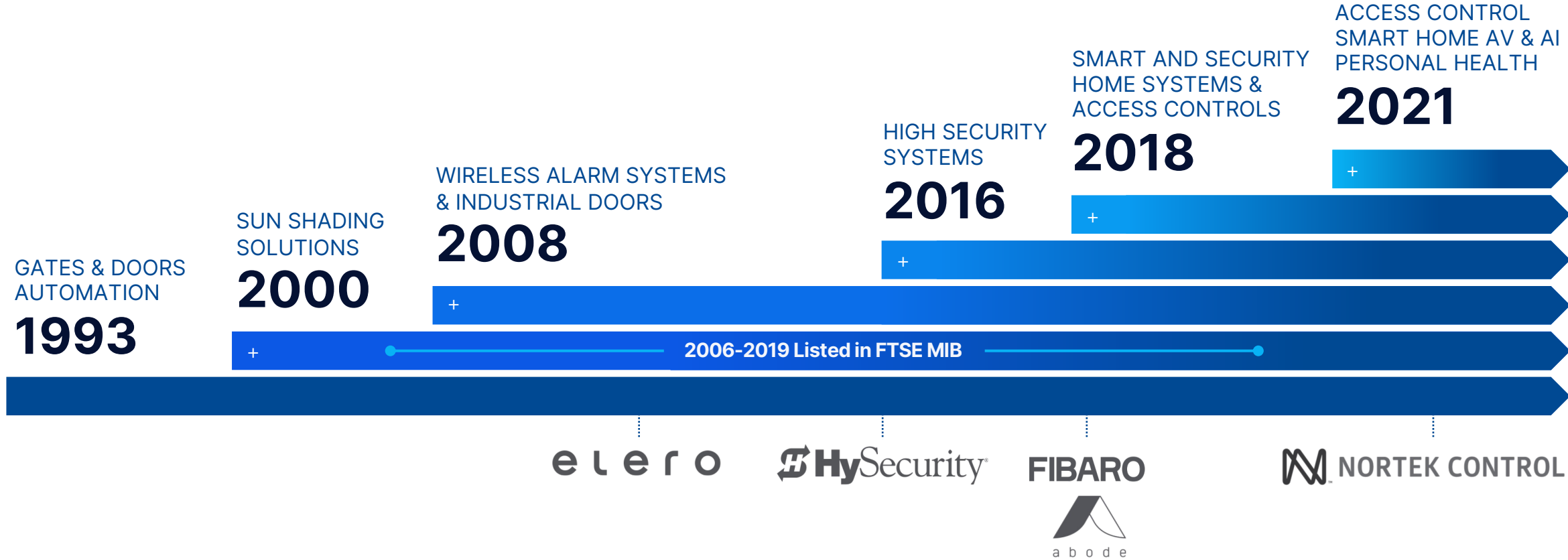


Environmentally conscious

We strive to give more than we take. Our logo is blue but our heart is green.

Company Overview

Stronger together, as one company



Nice

Company Overview

The Nice World



Nice HQ
Italy

DIRECT PRESENCE COUNTRIES

23

Australia
Belgium
Brazil
Canada
China
France
Germany
India
Italy
Morocco
Poland
Portugal
Romania
Russia
Singapore
South Africa
Spain
Sweden
Tunisia
Turkey
UAE
UK
USA

INDUSTRIAL PLANTS

13

Australia
Brazil
Canada
Germany
Italy
Poland
South Africa
USA

CENTRES FOR TECHNOLOGY

15

Brazil
Canada
China
Germany
India
Italy
Poland
Russia
South Africa
USA

Nice

Company Overview

A world made of Nice People

~ 2.800 **Nice People**

Female presence **23%** (group)

More than **30 Nationalities**

54%

Europe

31%

Americas

15%

**Rest of
the world**



Nice

Company Overview

Nice People department



YEARLY PEOPLE
EMPOWERMENT
PROGRAMS

OPERATION

44%

SALES &
MKTG

18%

R&D &
QUALITY

18%

STAFF &
MGMT.

11%

CUSTOMER
SERVICE

9%

Nice

Company Overview

Excellence in Automation

13 Industrial plants to consolidate
the production of excellence in
automation systems.



Nice

Company Overview

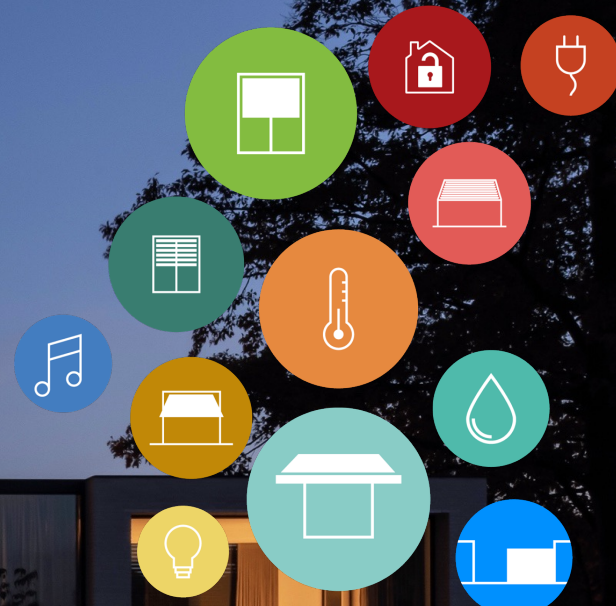
Technology for Quality and Innovation

Exploiting high-tech procedures
and experimentation.



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Products Overview



Solutions for Home and Building Management

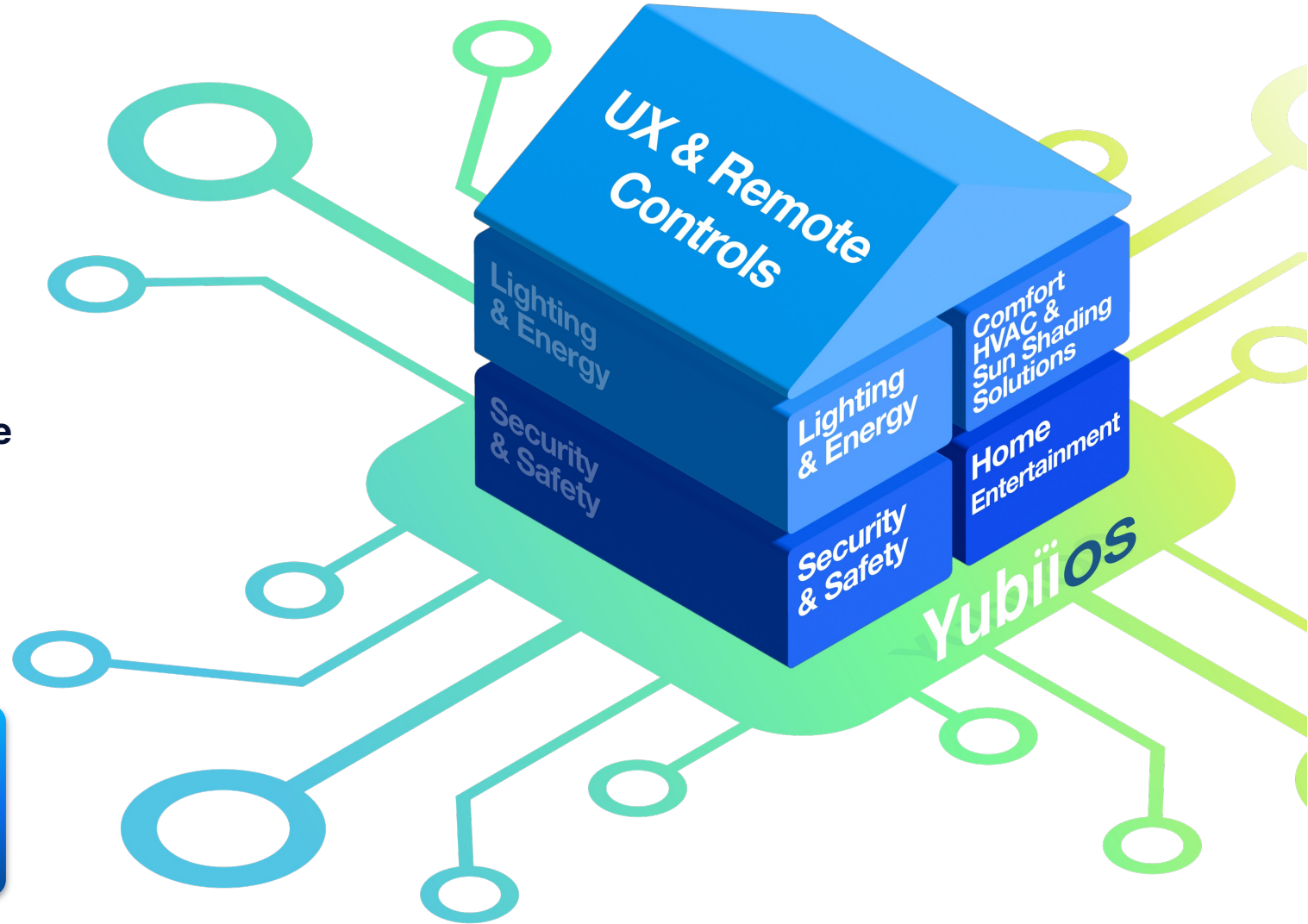
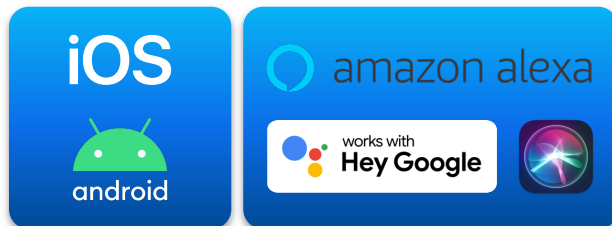
Nice offers innovative and smart control units and devices and guarantees an easy integration with over 3000 third party devices and the most used protocols in the Home & Building Automation industry.

Nice

Products Overview

Yubii Smart Home OS

Yubii OS is the foundation of the Nice Smart and Connected home managing a wide range of proprietary devices, and offering users control by the most popular voice assistants, the dedicated App and Nice remote controls.



Nice

Yubii Home – Your new smart home experience

Play Video



Products Overview

Residential Solutions

INTERCOM,
ACCESS CONTROL,
INTERCOM,
ALSO IN PROXIMITY
OF THE HOUSE

LIGHTS AND
OTHER ELECTRICAL
LOADS CONTROL

AWNINGS
AND PERGOLAS
CONTROL

INTEGRATED ALARM
AND CONTROL SYSTEM

HVAC
CONTROL

GATES
CONTROL

GARAGE DOORS
CONTROL

Yubii®

Yubii Home

A/V CONTROL
HEALTH &
WELLNESS

BLINDS
AND SHUTTERS
CONTROL

Nice

Products Overview

Commercial Solutions



Nice

Products Overview

Industrial Solutions

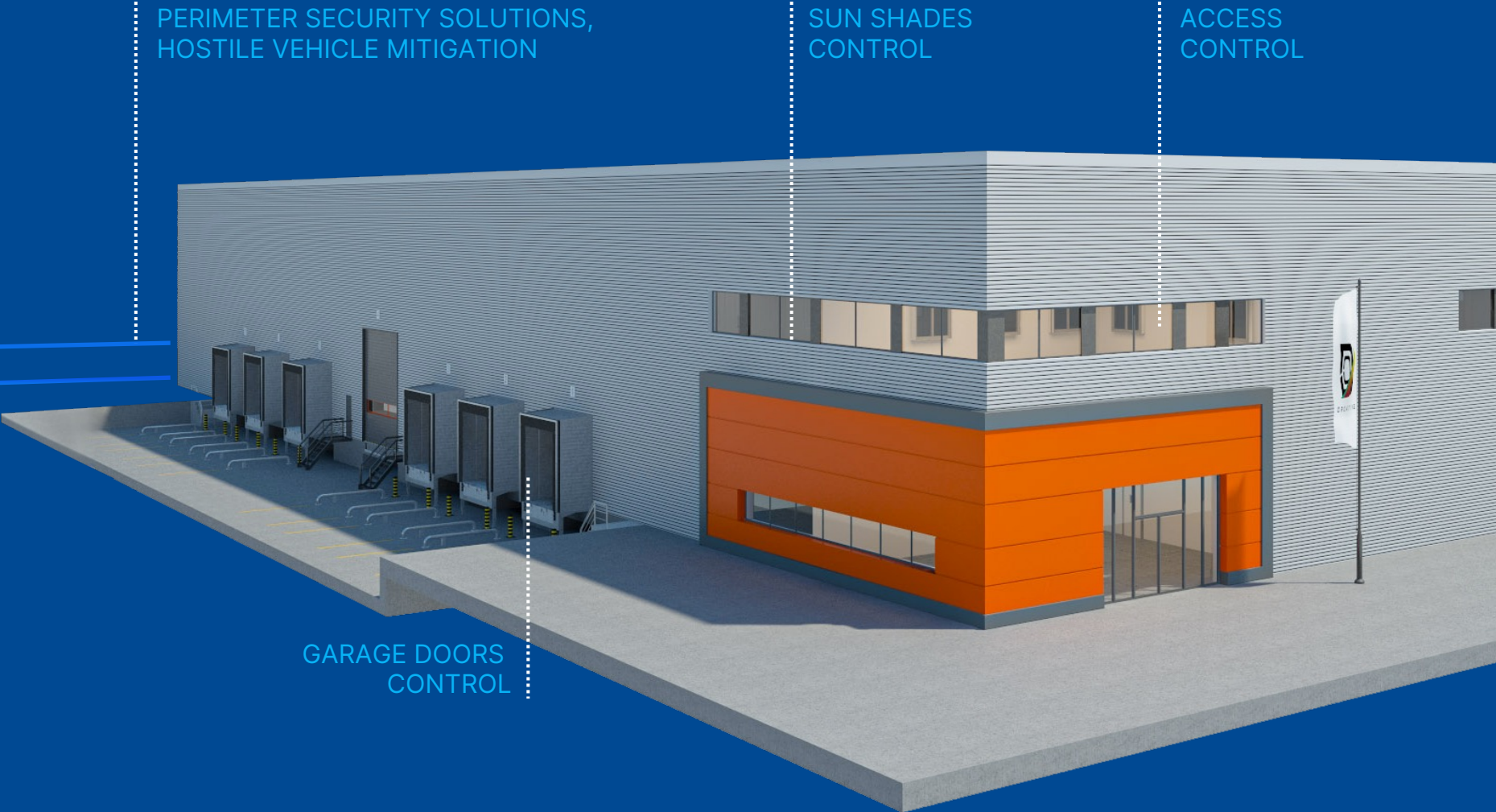
PERIMETER SECURITY SOLUTIONS,
HOSTILE VEHICLE MITIGATION

SUN SHADES
CONTROL

ACCESS
CONTROL

GATE & BARRIER
CONTROL

GARAGE DOORS
CONTROL



Nice

Products Overview

Units delivered since 2016

100 mnl	Electronics & Accessories
31 mnl	Transmitters
14 mnl	Screen motors
8.5 mnl	Gate, Door & Barriers
1.7 mnl	Security Panels
250 k	Smart Home controllers

+4 M

CONNECTED DEVICES
(Nice, abode, FIBARO, ELAN,
Numera, IV)

+2.6 Bn

BIG DATA EVENT / YEAR
(Nice, abode, Numera, IV)

Nice

Products Overview

**Nice as
A Partner**



Nice



SLIDING GATES



SWING GATES



BARRIERS



HOSTILE VEHICLE
MITIGATION



Products Overview

Solutions for Gates and Barriers

The widest range controlled by the most advanced electronics with the finest design.

Nice Hi-Speed is the perfect range to guarantee the shortest standing time and the maximum safety.

MAIN BRANDS:



LINEAR
a Nice brand



Nice



RESIDENTIAL
GARAGE DOORS



INDUSTRIAL
SECTIONAL DOORS



COMMERCIAL
ROLLING DOORS



Products Overview

Solutions for Doors & Industrial Doors

To open and close your automation system easily and in total safety.

Hi-Speed range guarantees the shortest standing time and the maximum safety.

MAIN BRANDS:



LINEAR
a Nice brand



Nice



AWNINGS



ROLLING
SHUTTERS



SUN SHADES



CLIMATIC
SENSORS



Products Overview

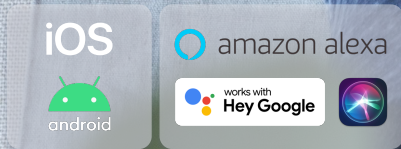
Sun Shading Solutions

Automation systems for awnings, sun shades and rolling shutters.

MAIN BRANDS:



Nice



Products Overview

Smart Home Solutions

One system for authentication and control of the entire system.

Remote home control from apps for smartphones, tablets and smart watches, Gesture control.
Power metering and **safety features**.

MAIN BRANDS:





POWER
MANAGEMENT



AUDIO



VIDEO



Products Overview

Audio/Video and Power Management Solutions

A complete line of professionally-installed products that will stand up to network disruptions and disturbances.

MAIN BRANDS:



FURMAN
a Nice brand

GEFEN
a Nice brand

PROFICIENT
AUDIO a Nice brand

Nice



CONTROL UNITS
& REMOTE
CONTROLS



FACIAL
RECOGNITION



BIOMETRICS



ACCESS CONTROL
& ACCESSORIES



Products Overview

Smart Security Solutions

Intruder alarm systems for a secure and connected home.

Access control and Artificial Intelligence systems.

MAIN BRANDS:



Nice



HEALTH
& PERS



Products Overview

Health & PERS Solutions

Numera integrates personal safety and emergency response to provide peace-of-mind for users and their caregivers in/or outside of the home.

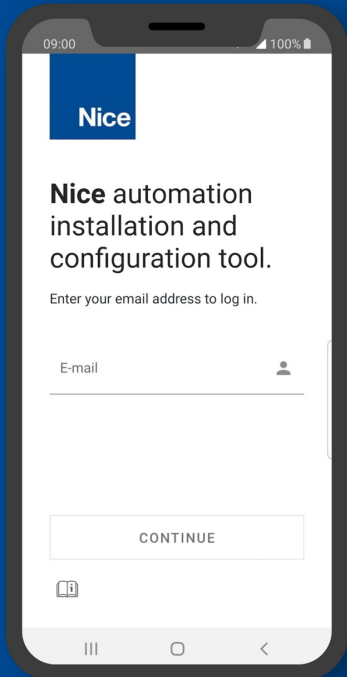
This gives active seniors and alone workers the confidence to remain living independently.

MAIN BRANDS:

numera[®]
a Nice brand

Nice

Partner Commitment



Solutions for Professionals

In addition to the wide range of solutions, Nice offers different connected tools to make **our pro partners** job easier and efficient.



CONFIGURATION



CLOUD
BACKUP



MONITORING
& FIRMWARE
UPGRADES



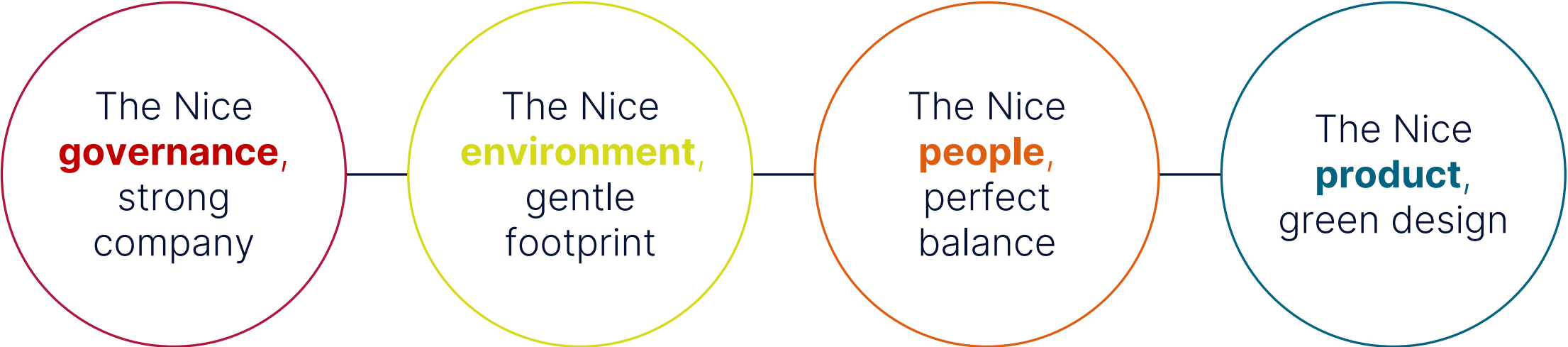
MANUALS
DOWNLOAD



REMOTE FIELD
SERVICE



ESG 2025 Transformations



Nice Sustainability Report

READ OUR ESG TRANSITION PROGRAM





ESG 2025 Goals

Governance

Investment of a portion of the economic value generated in projects for the community.

Increasing gender **diversity** in governing bodies.

Adoption of **tools** for ESG risk assessment and management.

ISO 14001 **certification** in all manufacturing plants.

Environment

Energy auto-sufficiency or 100% energy supply from certified renewable sources.

-50% of direct and indirect **CO2 emissions**, generated.

Keep **recyclable** waste close to 99%, reducing the overall recyclable waste.

People

Zero accidents, **health and safety** management system adoption.

Vendor rating: supplier social and environmental responsibility section.

Group **e-learning** platform.

Inter-departmental and inter-company **mobility program**.

Increased **women** in leadership positions, at least by 30%.

Flexible hours and regulation of agile work.

Product

Eco Product Design & Development policy and roadmap.

Recycled plastic only.

100% low **environmental impact** packaging.

Extension of **product useful life**.

Open Innovation.

Nice

Our strategic objectives

A whole Nice world, waiting to be discovered

+ Health & Wellness

Home Automation

Strengthening

Security & Monitoring

Strengthening

Energy Management

Strengthening

IoT & Smart Home

Strengthening

+ Control - Audio/Video

Looking
for ways
that don't
exist,
yet



**Nice
People
Make
Nice
Things**