

Dive in

**Work with leading businesses, successful individuals
and some of the most exciting brands in the world**

Graduate careers

[withersworldwide](https://www.withersworldwide.com)

integrity
inspiring
innovative
involved
inclusive
international
intelligent
ingenuity
careers



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We are very proud of the successful clients around the world that we support. We are the largest law firm in the world dedicated to the legal needs of individuals, and their business and non-profit interests. If you are excited about joining us in championing their interests locally and globally, you are in the right place.

Margaret Robertson
CEO | London

Introducing Withersworldwide

We are the global law firm for private capital

Our focus is what distinguishes us from all other law firms. Wherever successful people, investors and businesses are deploying private capital, we have the capabilities and skills to assist them. We advise on the uses of wealth, its protection and succession to the next generation and on preventing or solving disputes relating to assets.

We operate across borders

We knit together the laws of different jurisdictions, overcoming cultural differences and communicating in many languages. Our teams work together across the world to achieve our clients' needs, whilst also keeping in mind the importance of local knowledge.

We are relationship-focused, for the long-term

Our objective is to forge a transformative relationship with each of our clients, and to act as a trusted advisor whether they need our help as an individual, a family, senior professional, or a business. We understand our clients' interests and the issues they face and we have deep knowledge of their industries and international markets. This means that our advice to clients is based on decades of collective experience.

1896
firm founded

18
offices worldwide

1,200+
people worldwide

In business, in dispute, or in private

Creative advice for businesses in complex and turbulent times

Our global team of business lawyers has the depth and diversity of knowledge to advise on issues that arise over the entire life cycle of a company, from securing investment, to structuring executive pay, to completing mergers and acquisitions.

The largest global disputes and litigation group of its kind

We are strategically spread across key dispute resolution centres around the world, including New York, London, Milan, Singapore, Hong Kong and the BVI. We are uniquely placed to resolve our clients' issues efficiently and without drawing unwanted attention to them.

An international team dedicated to the needs of private clients

We provide real-time, on-the-ground advice to clients in the locations where they live, work and invest and we continually look for opportunities to enhance our strong presence worldwide. We are committed to delivering creative solutions to help our clients achieve their aims and avoid any adverse consequences of planning for the future.

180+
partners

30
jurisdictions

65
languages

Why us?

Diverse client base

Quite simply, there are very few firms that can offer you such a breadth of practice areas. In fact, it is one of the most attractive elements of a training contract with us.

We act for clients of all shapes and sizes in very different industries and circumstances, and many of our practice areas are market leading. We aim to give our trainees broad access to our teams, across borders and industries, and we encourage collaboration at all levels to give you exposure to all areas of the firm.

Well rounded commercial exposure

You will have direct client experience, working closely alongside partners and senior associates, and also get involved in marketing and business development activity. We feel it is absolutely vital that you have a rounded experience, so that you have the practical, commercial, marketing and legal knowledge to be successful in your future career.

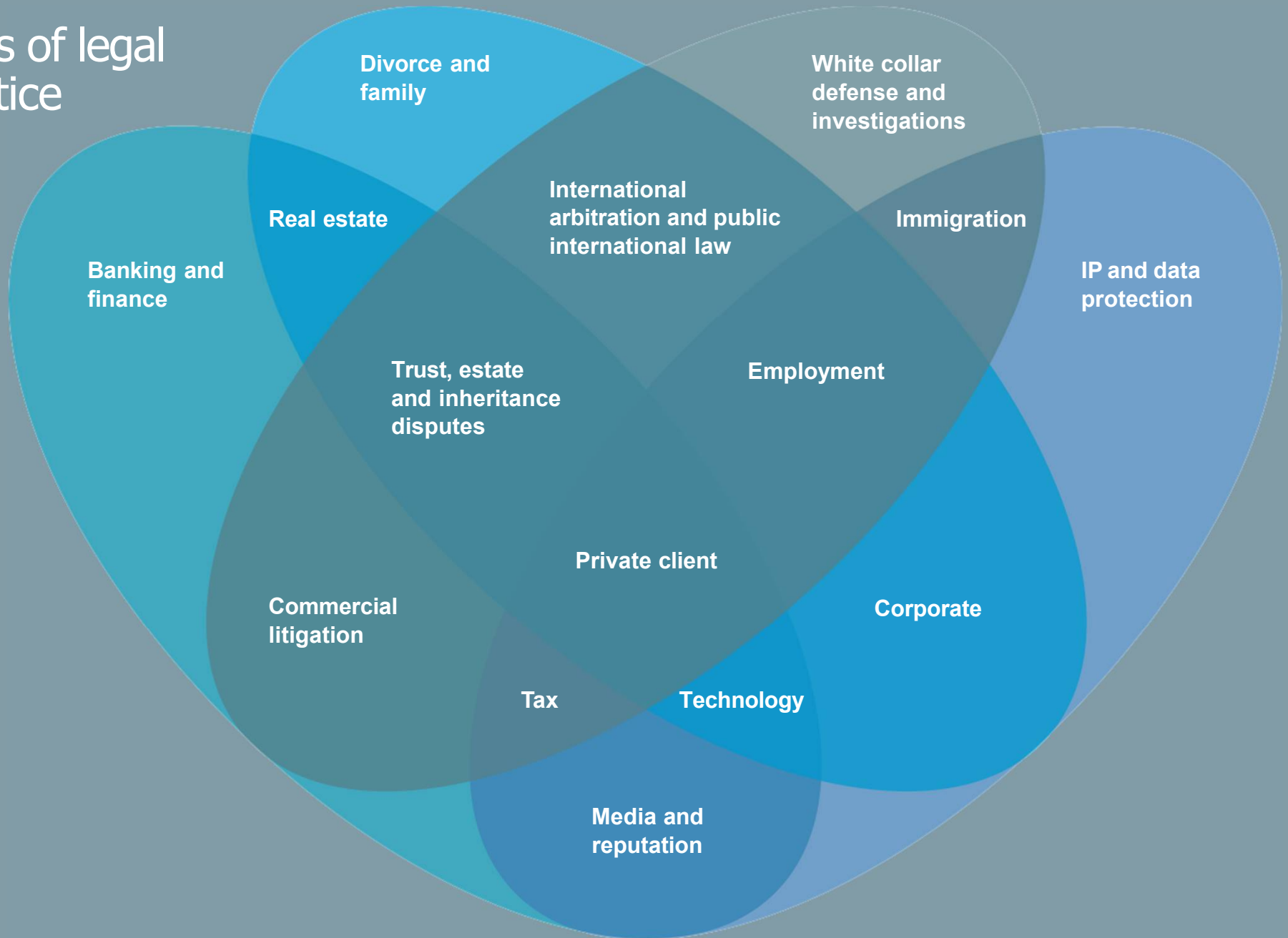


Driven by innovation

We are a forward-looking firm that seeks to innovate and embrace new working practices. Our office environments are agile, and ensuring seamless remote and flexible working is an essential aspect of our working world.



Areas of legal practice



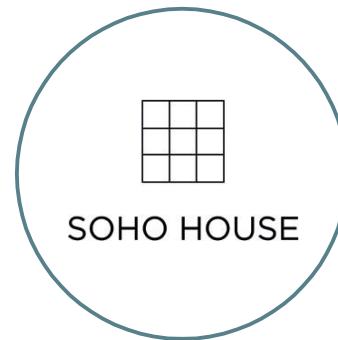
Clients

Soho Farmhouse | Main Barn



Withers are our go-to firm for legal advice relating to our operations and development deals. With the firm's international reach and experienced team we are always confident that our projects will be dealt with on time and that every legal issue will be identified and answered.

Guy Williams
Chief Development Officer | Soho House



Sectors and markets



Diversity

Our diverse workforce is key to our success

Our workforce reflects the diverse spectrum of our clients and the societies in which we operate ensuring that we can deliver innovative and relevant solutions to our clients.

We also recognise that respecting people's individuality and fostering a culture of inclusion are the foundation of any retention strategy.

Diversity and inclusion is deeply embedded in our culture and having a diverse workforce at all levels within the firm has long been an essential guiding principle for us.



It's great to see a dedicated area focusing on Pride and LGBT inclusion on the Withers website. The range of Pride stories Withers staff have shared are candid and moving to read.

The firm has included a more inclusive version of the LGBT flag with black and brown stripes, which is a really powerful statement. The Black Lives Matter movement in the US and around the globe is a poignant reminder that Pride was and still is a protest to fight for equality and liberation for all who are oppressed. Many of the people who led the uprising at the Stonewall Inn 51 years ago, including black trans women of colour and black lesbians, continue to face systemic inequality and exist on the margins of our community and society.

The firm has put together some really helpful LGBT focused articles which are both practical but also reflective on where legal reform is needed to provide for true LGBT equality.

Stonewall, 2020

Giving back



We believe that the strength of our business comes from our alignment with our social values.

People are at the heart of our business, and it is important that our staff are engaged with and motivated by our core guiding principals. Our people tell us that they are keen to give back and engage in a wide range of areas.

For us, corporate social responsibility (CSR) is about understanding and managing the relationships between our business and the communities, the environments and the economies in which we operate. It is also about identifying and supporting the talents and enthusiasm of our staff. Our global CSR programme draws upon the commitment and the principles of our people to ensure maximum impact across our offices.

We have an active and dedicated CSR committee that works with the firm to create and deliver a CSR programme and support fundraising initiatives wherever possible. We are proud to operate Charity of The Year

programmes in Europe, the US and Asia (coming soon). Our employees and partners nominate and then vote for the preferred charities that they would like us to partner with each year. The charities often have strong connections to our people and this ensures a high level of enthusiasm for the programmes in each location, helping us to achieve maximum impact for the chosen charities.

The wellbeing of our staff is also vital to our success. We have an established wellbeing programme, headed by two partners and assisted by wellbeing champions throughout the office, which looks to assist with the four main pillars of wellbeing: physical wellbeing, mental wellbeing, financial wellbeing and social wellbeing. We run initiatives such as lunchtime sessions from the Sleep Doctor or nutrition experts, providing free and fresh fruit for the office every Friday and location based challenges.



Our Charity of the Year

Pro bono / community investment

Pro bono initiatives are integral to the way in which we do business.

Giving support and advice to those in need or who are unable to afford it is a core focus of our philosophy.

We believe it is incredibly important for solicitors to give back to the local community and, by encouraging lawyers to provide their time and extensive experience in certain important areas of law, we are able to support this initiative.



Our pro bono programmes draw on the many skills our lawyers and our legal staff have across our business and work at improving access to justice and bettering social inclusion and education. Each case is looked at on its individual merits and some of our current opportunities include:

- providing advice and support in key areas of law, for example human rights or public international law, at no cost.
- supporting legal advice centres where we provide advice to individuals on a range of personal issues.
- offering leave/support days to individuals who identify community volunteering or pro bono opportunities in which they wish to get involved.